

via fax: 011 57 1 596 0631 Excmo. Sr. Juan Manuel Santos President of the Republic of Colombia	via fax: 011 41-21-921 18 85 Mr. Paul Bulcke Chief Executive Officer Nestlé S.A., Av. Nestlé 55, 1800 Vevey, Switzerland
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November 23, 2013

Dear Sirs:

We are deeply troubled by the death of **Oscar López Triviño**, an employee of Nestlé and a member of the Bugalagrande branch of the National Union of Food Industry Workers (SINALTRAINAL) in Valle del Cauca Department. On November 9 a man shot and killed him in a billiard hall in Bugalagrande.

On November 8, the paramilitary group Los Urabeños sent a text message death threat to the phones of José Onofre Esquivel Luna and Álvaro Varela Pérez, who also work for Nestlé and are leaders of the Bugalagrande branch of SINALTRAINAL. The death threat read: "Guerrilla fighters. . .you continue to mess with Nestlé [,] no more forgiveness [,] we will cut you up [,] death to all communists of SINALTRAINAL Urabeños".

On November 5, four members of SINALTRAINAL began a hunger strike in front of the Nestlé factory in Bugalagrande, demanding that various agreements made with the company be respected. Since its creation in 1982, members of SINALTRAINAL have received repeated death threats from paramilitaries and more than 20 have been killed. According to the trade union, 13 of those killed had worked for Nestlé. Although Nestlé has previously denied any link to paramilitary violence, they do have a duty to assist the authorities in achieving justice for their employees.

We have written more than 20 letters to officials in Colombia over the past decade because of repeated repression against SINALTRAINAL members in Nestle and Coca-Cola plants in Colombia.

For these reasons we **strongly urge** that:

- authorities order a full and impartial investigation into the killing of Oscar López Triviño and the death threats against the members of SINALTRAINAL, publish the results and bring those responsible to justice;
- authorities provide protection for José Onofre Esquivel Luna, Álvaro Varela Pérez and other threatened members of SINALTRAINAL, in strict accordance with their wishes; and
- Nestlé ensures that it does not benefit from any paramilitary acts of violence.

Sincerely,

Brian J. Stefan Szittai
 Co-Coordinator

Copies: SINALTRAINAL~ via US mail
 First Secretary for Human Rights and Minorities, Embassy of Colombia to the US ~ via fax: 202.232.8643
 Andrew Bowen, Interim Deputy Chief of Mission, US Embassy to Colombia ~ via fax: 011.571.275.4600
 Olivia Franken, Desk Officer for Colombia, US State Department ~ via fax: 202.647.2628
 José de Jesús Orozco Henríquez, Rapporteur for Colombia, Inter-American Commission on Human Rights ~ via fax: 202.458.3992
 US Senators Brown & Portman ~ via email
 US Representatives Fudge, Gibbs, Johnson, Joyce, Kaptur, Latta, Renacci, Ryan ~ via email

The following people hereby urge you to take action on this matter as indicated in this letter: